



TOWNSHIP OF
**North
Kawartha**

**Connecting Community,
Nature and Spirit**

2023-2026 Strategic Plan





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Strategic Plan Components

The Corporation of the Township of North Kawartha has embarked on a Strategic Planning process to establish a future direction for the North Kawartha Community. It establishes the framework for all projects and plans to be undertaken by the Township Departments. More Specific updates can be found at www.northkawartha.ca/plans

The Township of North Kawartha's Strategic Plan is comprised of six (6) main elements:





Vision

A united and healthy community,
connected to our natural heritage



Core Purpose

Provide leadership, education, infrastructure, and cost-effective resources to ensure sustainable rural, and urban growth

Corporate values

We will be consistent with our Corporate values in everything we do:

Respect

Consideration | Collaboration | Friendliness | Optimism

Integrity

Loyal | Dedication

Accountability

Efficiency | Competency | Transparency

Strategic Priorities

The Strategic Priorities further define and support the Vision Statement and Core Purpose of the Township of North Kawartha.

Infrastructure:

Investments in Municipal infrastructure

Economy:

Guide economic growth for a sustainable community

Governance:

Maintain a strong, accountable, Municipal Government

Environment:

Protect and enhance the environment



Infrastructure

- Ensure that existing infrastructure is sustained prior to expanding and/or investing in new infrastructure, reflective of the Asset Management Plan (AMP)
- Plan infrastructure development with demographic needs
- Facilitate the creation of more housing including new builds, multi-residential, and secondary dwelling units for the following markets; seniors, families, affordable housing options, and rental units.
- Explore complete communities

Economy

- Refresh and promote the Community Improvement Plan (CIP)
- Implement the Strategic Economic Development Plan, which includes initiatives under the areas of development, economic diversification, infrastructure, labour, and tourism.

Governance

- Maintain policies and processes that enable effective governance
- Provide quality community programs and municipal services
- Provide effective, clear and transparent Township communication

Environment

- Promote responsible environmental stewardship
- Protect the human environment
- Consider climate change in decision making

Infrastructure

Investments in Municipal infrastructure

1. Ensure that existing infrastructure is sustained prior to expanding and/or investing in new infrastructure, reflective of Asset Management Plan (AMP)

2023–2026 Approved Actions

- Complete a long-term financial plan
- Complete an assessment of service levels and classifications on roads identified in the 2019 road tour, including replacement of the Tallan Lake Road culvert, providing notice of any change(s).
- Update the Road Minimum Maintenance Standard By-Law (review discrepancies, and level of service)
- Initiate a Request for Proposal (RFP) for 135 Burleigh St. renovations
- Complete the Mt. Julian/Viamede road project
- Initiate another Request for Proposal (RFP) for the NK Health Centre renovations
- Schedule a Roads tour for Council
- Develop a five-year road surface treatment/paving plan in conjunction with the Capital Forecast
- Meet with the County of Peterborough to discuss the transfer of Balmer Rd and the County's portion of Jack Lake Rd to the Township, after the County brings the road(s) to an acceptable standard

Infrastructure

Investments in Municipal infrastructure

2. Plan infrastructure development with demographic needs

2023–2026 Approved Actions

- Schedule facility tours for Council

Infrastructure

Investments in Municipal Infrastructure

3. Facilitate the creation of more housing including new builds, multi-residential, and secondary dwelling units for the following markets; seniors, families, affordable housing options, and rental units.

2023–2026 Approved Actions

- Initiate a reserve starting in 2024 for the purpose of purchasing property and completing studies to prepare properties for municipal purposes beneficial to the community, including housing development
- Host a meeting with local builders, contractors, and developers to discuss current pressures and opportunities
- Utilize social media to attract developers

Infrastructure

Investments in Municipal Infrastructure

4. Explore complete communities

2023–2026 Approved Actions

- Analyze demographic information and trends
- Develop a Downtown Master Plan

Economy

Guide Economic growth for sustainable community

1. Refresh and promote the Community Improvement Plan (CIP)

2023-2026 Approved Actions

- Prioritize the CIP programs annually
- Review the budget annually based on an evaluation of the CIP successes
- Review CIP identified areas and programs
- Enact any revision
- Advertise and promote the Community Improvement Plan (CIP)

Economy

Guide Economic growth for sustainable community

2. Implement the Strategic Economic Development Plan, which includes, initiatives under the areas of development, economic diversification, infrastructure, labour, and tourism.

2023-2026 Approved Actions

- Evaluate the Municipal property/surplus property list with regards to development opportunities, and property usages
- The Economic Development Strategic Plan includes its own approved actions; www.northkawartha.ca/plans

Governance

Maintain a strong, accountable municipal government

1. Maintain policies and processes that enable effective governance

2023–2026 Approved Actions

- Implement the recommendations in the Service Delivery Review and provide a status update.
- Commence a Request For Proposal (RFP) for an organizational review
- Commence a Request For Proposal (RFP) for a Business Continuity Plan
- Review policies in regards to employee retention, recruitment, and succession planning; amend policies as necessary
- Foster relationships with local First Nations
- Establish an Advisory Committee of Council for the purpose of the revision of the Comprehensive Zoning By-law
- Establish an Advisory Committee of Council regarding Short Term Rentals
- Investigate options to bring Fibre internet to the Municipal office

Governance

Maintain a strong, accountable Municipal Government

2. Provide quality community programs and services

2023-2026 Approved Actions

- Increase the budget amount for the donation policy to a total of \$1,500.00 within the 2024 budget
- Finalize the Riverview Park Plan, and implement the components
- Complete the Canoe/Kayak parking area at the Eel's Creek Bridge
- Enter a Memorandum of Understanding with the Apsley & District Lions regarding the Lions Park
- Consider the Community Safety and Well-being Plan implementation steps in future decision making
- Implement the Virtual City Hall portal to enable property owners to have direct access to their accounts
- Implement PSD Citywide Customer Support Request software portal; service requests, work orders, inspections, route patrol, and asset management software
- Install the Cloudpermit planning module software
- Explore options to expand the municipal grant program for boat cleaning stations, to include grants for environmental purposes in regards to local lake health
- Continue to work on a safer Highway 28, including meeting with KHPP, OPP, and MTO



Governance

Maintain a strong, accountable Municipal Government

3. Provide effective , clear and transparent Township communication

2023-2026 Approved Actions

- Enable hybrid meetings within the Council Chambers and within the North Kawartha Community Centre (NKCC)
- Develop a Communications Plan to include Mayor videos on municipal services

Environment

Protect and enhance Environment

1. Promote responsible environmental stewardship

2023–2026 Approved Actions

- Investigate the ways in which shoreline preservation policies can be incorporated into the Township By-Laws.
- In partnership with the County of Peterborough, investigate a solution to the collection of recycling from ineligible sources due to the transition to Producer responsibility
- Examine organic waste solutions, including the FoodCycler program

Environment

Protect and enhance Environment

2. Protect the human environment

2023–2026 Approved Actions

- Participate within the creation of a County-wide Diversity, Equity and Inclusion Plan
- Create a Recreation Master Plan, to include an Open Space Master Plan including, beaches, parks, and future trail considerations
- Explore options for accessible community gardens

Environment

Protect and enhance Environment

3. Consider Climate change in decision making

2023–2026 Approved Actions

- Investigate options to include funding options for Electric Vehicle (EV) charging systems (public and municipal)
- Investigate Electric Vehicle (EV) options for the municipal fleet and equipment

